**CONTEXTUAL FACTORS**

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| **1: Desire to work**  Does want to return to / remain in work? |  |
| **2: Confidence**  Does feel confident in his ability to cope with work? |  |
| **3: Realistic expectations**  Does have realistic expectations with respect to their working ability and return to work? | . |
| **4: Personal support**  Is there support from friends and family for to return to work? | . |
| **5: Peer support in work**  Is there support from workmates/colleagues for him/her to return to work? |  |
| **6: Employer contact**  Is there contact with employers with respect to return to work? |  |
| **7: Employer flexibility**  Is the employer willing to take positive steps to facilitate return to work?  ( eg making adaptations to the job, the workplace etc) |  |
| **8: Vocational support/ rehab**  Is there formal support from external services to coordinate return to work? (eg vocational rehab, disability employment service, case manager etc) |  |
| **9: Competing demands**  Are there issues outside of work that potentially conflict with work commitment? |  |
| **10: Financial disincentives**  Are there any financial barriers to return to work?  (eg insurance / unemployment benefits) |  |
| **11: Legal issues**  Are there any legal issues which present a barrier to returning to work? (eg ongoing litigation) |  |
| **12: Other**  Are there any other factors (positive or negative) affecting ability to return to /remain in work? |  |