**Lead NMAHP Research Champion Role Description**

The Manchester University NHS Foundation Trust (MFT) vision and the Nursing and Midwifery Strategy both emphasise the central role that research plays in core Trust business and Nursing, Midwifery and Allied Health Professional (AHP) core values and commitments. The Manchester Clinical Academic Centre (MCAC) for NMAHPs.and the MFT Nursing, Midwifery and Allied Health Professional (NMAHP) Research Strategy both seek to further develop MFT as a leading centre for NMAHP research, whilst supporting these values and commitments.

A network of NMAHP Research Champions is established across all MFT sites to support the Trust, by working together to implement and develop the MFT NMAHP Research Strategy and to share the strategic objectives of the MCAC Joint Management Board and Research Strategic Committee to their hospital networks.. Lead Research Champions will commit to this by agreeing to the NMAHP Lead Research Champion Pledge:

As a Lead NMAHP Research Champion I will:

1. Support research that is ‘close to practice’ and is of value to practice.

2. Support the development of research skills and confidence, through promoting and contributing to research secondments and development opportunities, where appropriate, to apply skills in practice.

3. Develop linkages, partnerships and collaborations that enhance research capacity building.

4. Encourage active, actionable and appropriate dissemination of research activity and outputs locally, nationally and internationally.

5. Encourage continuity and sustainability of research activity amongst NMAHPs.

6. Support the development of an appropriate infrastructure to enhance research capacity building and a research-led culture.

**Role and responsibilities**

At least one Lead NMAHP Research Champion will be appointed to each MFT site, taking a leadership role and supporting the MCAC Joint Management Board and Research Strategic Committee to promote, engage and evaluate the development, delivery and implementation of NMAHP research in MFT. . The Lead Research Champion may also identify a number of other Research Champions to support delivery of the NMAHP research agenda.

The Lead NMAHP Research Champion role attracts a minimum of one day per month protected time. Additional protected time would be agreed with the Trust site senior management team as required.

The Lead NMAHP Research Champions will support the development of NMAHP research in MFT. They will undertake the following roles, which will develop to reflect any changes to the MFT NMAHP Research Strategy:

**Leadership:**

1. Work with management teams to identify and lead Research Champions in their MFT site.
2. Consult national research strategic priorities and engage with NMAHP staff to establish how those national priorities translate into key, local research priorities.
3. Ensure that the strategic objectives of the Joint Management Board and Research Strategic Committee are shared to their hospital networks.
4. Establish a relevant NMAHP Research Forum within their MFT site to support the delivery of the NMAHP Research Strategy.
5. Contribute to the review of NMAHP research policies and priorities.
6. Work with the MCAC Team, research managers and Directors of Nursing, Heads of Nursing/Midwifery/AHP services to lead the implementation of the NMAHP Research Strategy.
7. Assist in the identification of research champions, academic links and NMAHP clinical academics within MFT.
8. Act as role model and resource for those interested in a clinical academic career.
9. Attend NMAHP Lead Research Champions Network meetings, as requested, plus other relevant meetings.
10. Contribute to advising on the development of joint clinical academic roles at early, mid and senior career levels relevant to the research champions skills and knowledge.
11. Continue to support annual appraisals of aspiring and existing NMAHP clinical academic staff, where appropriate.

**Individual and project support**

1. Discuss a research-related idea/activity with NMAHPs and connect them to those who can help develop those ideas/activities into research-related applications, proposals and initiatives.
2. Support NMAHPs to access /complete applications for the MFT Research Fellowships, Clinical Academic ICA HEE/NIHR Integrated Clinical Academic Programme for non-medical healthcare professions and other relevant awards, at any level within MFT sites.
3. Support and promote NMAHPs to join multidisciplinary research teams.
4. Signpost NMAHPs to research advice or resources as appropriate.

**Training**

1. Promote and recruit NMAHPs to attend research workshops, masterclasses and other relevant training events to support the NMAHP research strategy.
2. Provide support and advice to NMAHPs presenting research at local, national or international research conferences.

**Promoting and presenting NMAHP research**

1. Promote NMAHP research and Research Champions at MFT nursing, midwifery and allied health professionals induction, conferences and R&I Roadshows.
2. Promote research activity across MFT sites.
3. Facilitate and generate networks and multidisciplinary research relationships.
4. support NMAHPs to submit and present/disseminate abstracts at local and/or other conferences.
5. Understand and communicate MFT/MAHSC publications policy.
6. Disseminate NMAHP publication information and contribute to the NMAHP publications database.
7. Publicise NMAHP publication successes in and across MFT sites.
8. Disseminate information on research secondments, training, fellowships and other research awards.

**Attendance at Meetings:**

**The Lead Research Champion** must attend a minimum of ten meetings per annum of the Nursing, Midwifery and Allied Health Professional (NMAHP) Lead Research Champions Network. A nominated Research Champion may deputise on a temporary basis. Deputies must be effectively briefed.

**Frequency of Meetings**

Meetings will be held monthly.

**Review**

The Lead Research Champion Role will be reviewed on an annual basis, commencing January 2024