Business Case Template

Advanced Nurse /Allied Health Professional

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| **Business Case** for advanced practitioner in stroke / neuro rehab services | |
| **Context** | **Brief details of the service to include rationale for the proposed post(s):**  **National strategy e.g.**   * Multiple NHS strategies recognise the need for change in the NHS; NHS Long Term Plan, People Plan, NHS Long Term Workforce Plan, NHS AHP Strategy   This includes developing advanced practice roles to   * address the complex needs of patients. * Develop new roles to maximise the skills of the existing and future workforce   **Local strategy**  **(e.**g. local workforce strategy, ICS 5 year forward plan, trust strategy etc**)**   * What service area will the post cover? * What patient group is served by the service? * What catchment area does the service deliver to? * What is the existing team structure to support the proposed post(s)? * How will the proposed post(s) impact on the client and the healthcare setting? * How will the proposed post(s) contribute to the integration of care between services? * How the proposed post(s) fits into the service plan for the organisation? * What possible future developments can be imagined because of this service being in place? |
| **Service Needs Analysis** | The identification of the need for advanced practice roles is the first vital step in the process of establishing the advanced practice service.  **Data supporting the identification of the need for an advanced practice service should include:**   * Relevant regional and national health policy documents. * Geographic context of service provision, e.g., population served, catchment area, outreach service, moving services closer to the population served, for example from acute to community care etc. * Epidemiology or disease patterns relevant to proposed service. * Organisational drivers for targeted service improvements, e.g., national and local key performance indicators, waiting lists, delayed discharges, population health indicators etc. * Identification of gaps within services that an advanced practice service can address using local evidence. * How the advanced practice service will contribute to the overall delivery of client care. * How the proposed advanced practice service aims to meet objectives of patient experience, access to services, hospital avoidance, early discharge, addressing waiting lists, improving patient flow, and integration of care/services, prevention of complications, secondary prevention. Please demonstrate the above by using data and highlighting the capabilities and 4 pillars of practice that the advanced practitioner will bring to the service. |
| **Organisational Impact** | **Articulate the potential benefits of the proposed post(s) under the following headings:**  **Patient/Service User Value and Impact:**   * Improved patient experience * Provision of advanced care * Improved integrated care pathway. * Improved patient flow * Improved communication – provision of single point of contact to service for clients and their carers * Waiting times – improved and timely access to diagnostic and therapeutic services reducing the time to wait * Hospital avoidance – preventative care, timely interventions, promotion of self- care management and prevention of co-morbidities * Quality & Safety – improved continuity of care, supported trusting relationship building, utilisation of robust and evidence-based policies, procedures protocols and guidelines to inform care provision. * (Supporting the Life After Stroke agenda)   **Service impact:**   * Caseload management will be provided by an expert experienced registered advanced nurse / allied health professional practitioner(s) * Potential reduction in service complaints /adverse events and reduction of risk due to early intervention and treatment * Potential reduction in re-admission rates, waiting lists/times – improved access to appropriate care. * Contribution to achievement of key performance indicators as determined by service. * Potential for cost savings as care provision is transferred from high-cost centres to appropriate lower cost areas (for example from acute to community care) * Provision of education and support to other nursing, allied health professionals and other healthcare colleagues impacting on quality-of-care delivery across services.   **Leadership, Education and Research impact:**   * The advanced practitioner will apply ethically sound solutions to complex issues related to individuals and populations. * Clinical Decision Making - the advanced practitioner will utilise advanced knowledge, skills, and capabilities to engage in senior clinical decision making. * The advanced practitioner will actively contribute to the professional body of knowledge related to his/her area of advanced practice. * The advanced practitioner will negotiate and advocate with other health professionals to ensure the beliefs, rights and wishes of the person are respected. * The advanced practitioner will manage risk to those who access the service through collaborative risk assessments and promotion of a safe environment. * The advanced practitioner will lead the multidisciplinary team planning for transitions across the continuum of care. * The advanced practitioner will actively develop their own and colleagues learning |

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| **Governance and Clinical Supervision Arrangements** | The advanced practitioner is a senior clinical decision maker within the organisation. An integral and underpinning component of all aspects of the advanced practice role is the application of governance structures to ensure quality, risk, and safety are managed appropriately and effectively in all aspects of the role, and across all service boundaries.  The governance arrangements need to stipulate that the organisation is following the relevant guidance. ([Maturity Matrix July 2022.xlsx (sharepoint.com)](https://healtheducationengland.sharepoint.com/:x:/s/APWC/EREgM9tICrNCjeZYhvdGAC8BV-eEAMV_rrRIBXu1aGN5Rw?rtime=L8IVu1Mw20g)  Include an organisation chart of the proposed governance structures for the post(s).  A description of the proposed professional and clinical supervision arrangements to support the advanced practice post(s) should be included. |
| **Human Resource & Financial Considerations** | **Human Resource and Financial Considerations:**   * Whole time equivalents (WTEs) requirements for advanced practice service * Cost implications and associated backfill replacement costs for these posts which are supernumerary during training. * Recruitment process and appointment of a candidate advanced practitioner * Cost of achieving educational requirements for the post * Skills and capability development e.g., clinical exposure in other sites * Supervision arrangements   **Estimated Financial Savings:**   * Look at healthcare spending currently which can be different to what is budgeted for, for example, unexpected rises in cases, new technologies etc. * Identify what could be saved by the introduction of this new service. * Outline a plan for the proposed future sustainability of the advanced practice service.   **Other potential costs:**   * Equipment, training, evaluating and continuing costs of providing the advanced practice service. * Demonstrate the commitment to provide the necessary supports for e.g., location of clinical space/office space, ICT support, future education such as courses, conferences etc. |

European Commission Expert Panel on effective ways of investing in health identified four dimensions of value

Technical Value

Achieving the best outcomes with available resources

Personal Value

The appropriateness of treatment to achieve the goals of the individual

Allocative Value

Which is about equitable distribution of resources across different patient groups

Societal Value

Which is about the contribution of healthcare to social participation and connectedness

**Also consider**

AFFORDABILITY can we afford it?

VFM – is it worth doing at all?